

Item B: OWRD Strategic and DEIJ Plan 2025 - 2030

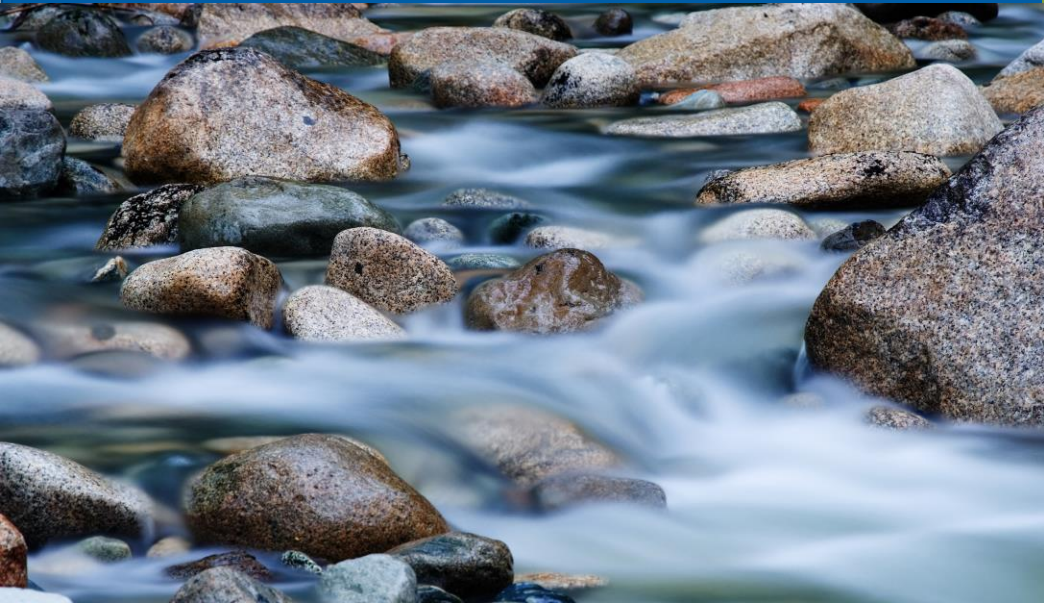
Ivan Gall, Director

Danielle Gonzalez, Policy Section Manager

September 11, 2025



Agenda



- **Strategic Plan Recap**
 - Purpose
 - Priority areas
 - IWRS alignment
- **Priority area overview**
- **Milestone development**
- **Next Steps & WRC involvement**

What is strategic planning?



Defines our agency direction and makes decisions on allocating resources to achieve goals.



Identifies our agency priorities.



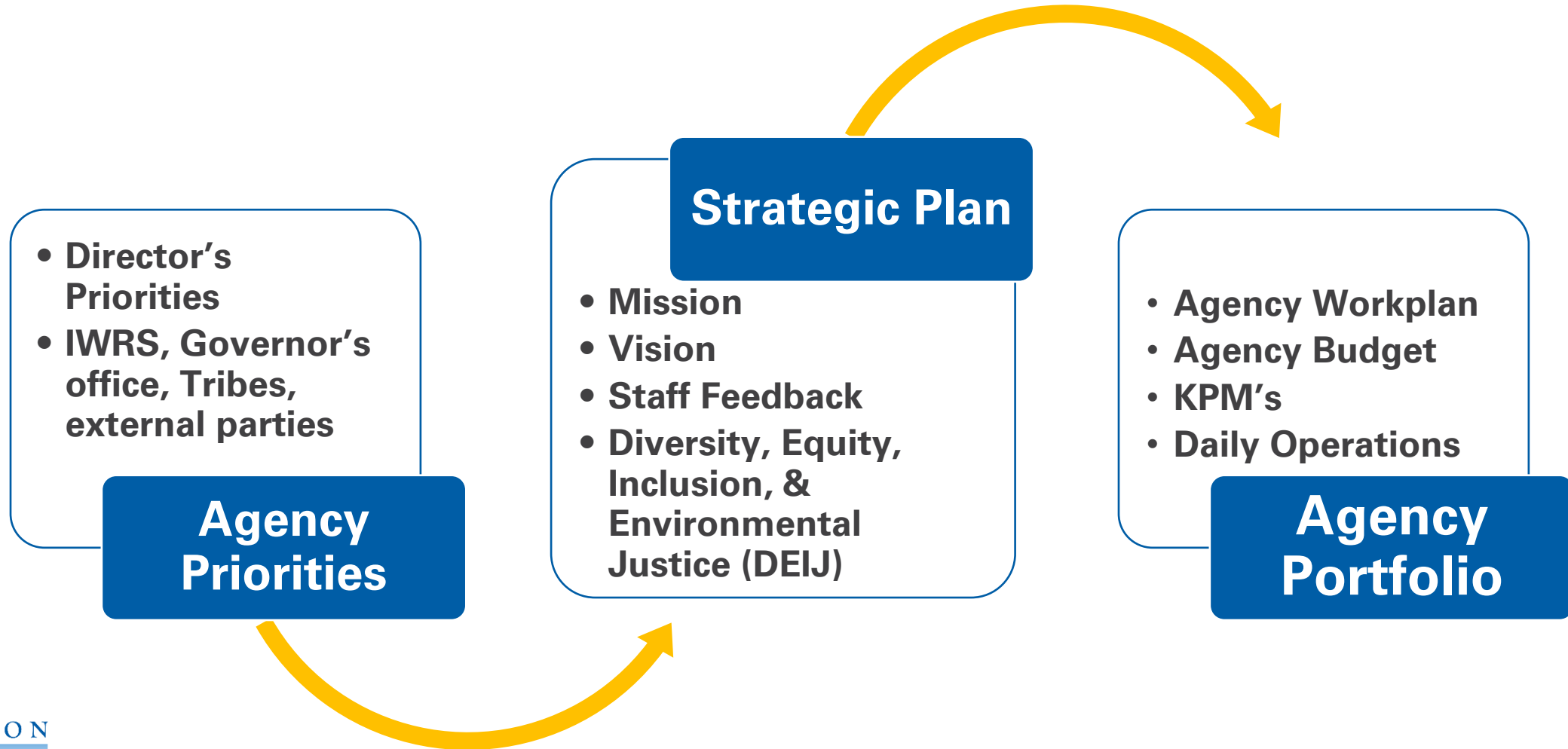
Identifies how we will accomplish our priorities.



Identifies how we will monitor and evaluate our progress accomplishing our priorities.



How It's All Related





Priority Area 1. Act with Urgency to Protect Instream and Out-of-Stream Uses (Adapted from IWRS)



Priority Area 2. Assist the State and Communities to Prepare for Water Scarcity (Adapted from IWRS)

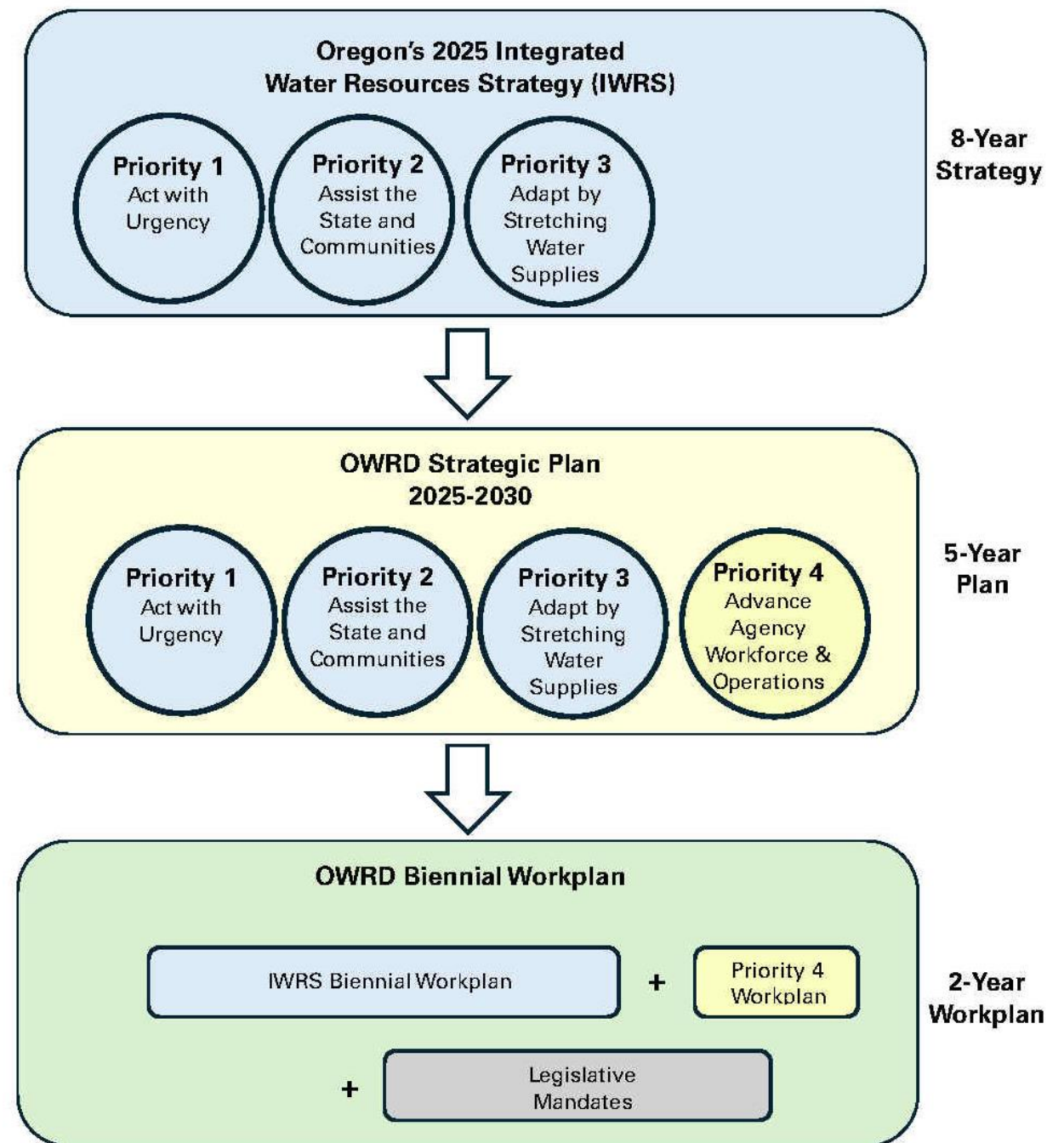


Priority Area 3. Adapt to Doing More with Less by Stretching Our Water Supplies (Adapted from IWRS)



Priority Area 4. Advance Agency Workforce & Operations

Strategic Plan Alignment



Priority Area 1. Act with Urgency to Protect Instream and Out-of-Stream Uses (Adapted from IWRS)

1.1 Reduce unauthorized water use and gain compliance with other water laws

1.2 Provide guidance for what constitutes reasonable use of water

1.3 Increase the use of existing programs and tools and develop new programs and tools that protect priority waters and/or watersheds that support instream needs and promote resiliency

1.4 Expand efforts to protect the quality of surface and groundwater sources that provide drinking water to Oregonians

1.5 Implement improvements to water permitting processes to improve transparency, efficiency, and effectiveness of decisions

Priority Area 2. Assist the State and Communities to Prepare for Water Scarcity (Adapted from IWRS)

2.1 Increase quality and accessibility of water availability, water use, and water demand information

2.2 Modernize water data systems and website user interfaces to facilitate wider data sharing amongst agencies and the public and enhanced customer service

2.3 Improve understanding of instream and out-of-stream needs through increased numbers of completed basin assessments, instream flow studies, and clean water plans

2.4 Increase the number of communities and Tribes that have completed or are participating in water planning efforts to meet instream and out-of-stream water needs, protect drinking water sources, improve water quality and promote drought resiliency

2.5 Increase the involvement of OWRD in advisory committees for Economic Opportunity Analyses (EOAs) and implement other actions to better align land use planning and actions with water resource goals

Priority Area 3. Adapt to Doing More with Less by Stretching Our Water Supplies (Adapted from IWRS)

3.1 Increase the pace and scale of completion of water reuse and aquifer storage, recovery and recharge projects that support resilience and protect the environment

3.2 Increase the number of water users that are planning for or implementing water conservation, efficiency, or modernization efforts that support resilience or improve instream flows

3.3 Align existing and future agency funding and incentives programs to further instream flow restoration, groundwater recharge, source water protection, and water quality and habitat improvement efforts in priority basins/watersheds

3.4 Identify priority areas and/or guidance for new above and below ground storage that would support resilience and protect public health and the environment

3.5 Improve water right transfer processing times for lower risk transfers to facilitate the movement of water to high-priority use

Advance Agency Workforce & Operations

4.1 Modernized IT Security, Systems, Processes to Meet Current and Future Agency Needs and Requirements

4.2 Standardized Agency Operating Procedure and Workflows

4.3 Improved Communication with Partners

4.4 Career Development and Career Pathways Planning for Key Agency Roles

Milestone Development

Milestones aligning ongoing work & legislative expectations



They capture ongoing, planned, and areas of purposeful focus

- Serve as progress indicators (pass/fail)
- High level, purposeful areas of focus
 - workplans provide the detail

Next Steps



- **Publish final Plan/submit to DAS**
- **Strategic Plan Internal Kickoff October 2025**
- **Biennial Workplan Development**
- **WRC Updates**
 - **Strategic Plan Reporting**
 - **Project-specific Decision-making and info**
 - **Development of Legislative Agendas**

OREGON



WATER RESOURCES
DEPARTMENT

Thank you!



Oregon.gov/owrd



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