#### **Process Improvement Update** Oregon Water Resources Commission

#### March 6, 2014 Dwight French & Brenda Bateman

Process Improvement Recent History

- 1. Lean (late 2009 early 2010)
- 2. Efficiency Review Group (2009-2010)
- 3. Building a culture of continuous process improvement...



# Recent Process Improvement Initiatives

- 1. Department's Weekly Public Notice
- 2. More timely Initial Reviews/KPM10
- 3. Instream Leasing Program (part 2)
- 4. Front Counter/Customer Service Operations

# **Weekly Public Notice**

- 1. Largely unchanged in 15 years.
- 2. Shared project: TSD + WRSD
- 3. Great opportunity for staff time savings
- 4. Opportunity for enhanced service delivery

### Key Performance Measure 10 Timely Issuance of Initial Reviews

- 1. Backlog reduction in GW reviews
- 2. Bottlenecks and slow spots ID'd
- 3. Workload priorities and expectations adjusted
- 4. Expect improved performance in next KPM report

# **Instream Leasing Program**

- 1. Last year's "lean" efforts did not develop anticipated gains.
- 2. Used additional staff to complete 2013.
- 3. Had the new staff involved in the next improvement process.
- 4. Developed a major overhaul (forms, staff, workflow, expectations)

# Front Counter/Customer Service Operations

- 1. Logging interactions to develop and share best responses
  - A. Development of FAQs for more self help
  - **B.** Improved training techniques for new front counter staff
  - C. Improving institutional memory

# Process Improvement Next Steps

- *Maintaining and growing* a culture of process improvement.
- On the lookout for opportunities.

### Alternatives

1. Accept the update, and direct staff to report back once per biennium.

#### 2. Ask staff to return with more detail.

#### Recommendation

1. Accept the update, and direct staff to report back once per biennium.

2. Ask staff to return with more detail.