# Evaluation of Key Performance Measures

Water Resources Commission Meeting

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## About KPMs

- Agencies can recommend changes
- Set by the Legislature to measure performance

 All agencies report annually

#### Legislatively Approved 2015-2017 Key Performance Measures

#### Agency: WATER RESOURCES DEPARTMENT

Mission: To serve the public by practicing and promoting responsible water management.

| Legislatively Proposed KPMs  | Customer Service<br>Category | Agency Request | Most Current<br>Result | Target<br>2016 |
|--|------------------------------|----------------|------------------------|----------------|
| <ol> <li>FLOW RESTORATION - Percent of watersheds that need flow<br/>restoration for fish that had a significant quantity of water put instream<br/>through WRD administered programs.</li> </ol>                              |                              | Approved KPM   | 24.00                  | 24.00          |
| <ol> <li>PROTECTION OF INSTREAM WATER RIGHTS - Ratio of the<br/>streams regulated to protect instream water rights to all streams regulated.</li> </ol>  |                              | Approved KPM   | 0.75                   | 0.80           |
| 3 - MONITOR COMPLIANCE - Percent of total regulatory actions that<br>found water right holders in compliance with water rights and regulations.  |                              | Approved KPM   | 96 00                  | 98.00          |
| <ol> <li>STREAM FLOW GAGING - Percent change from 2001 in the<br/>number of WRD operated or assisted gauging stations.</li> </ol>  |                              | Approved KPM   | 7 00                   | 6.50           |
| 5 - ASSESSING GROUND WATER RESOURCES - Percent change<br>from 2001 in the number of wells routinely monitored to assess ground<br>water resources.   |                              | Approved KPM   | 5.00                   | 7.00           |
| 6 - EQUIP CITIZENS WITH INFORMATION - Percent of water<br>management related datasets collected by WRD that are available to the<br>public on the internet   |                              | Approved KPM   | 93.00                  | 90.00          |
| 7 - EQUIP CITIZENS WITH INFORMATION - Number of times water<br>management related data was accessed through the WRD?s Internet site.   |                              | Approved KPM   | 2.39                   | 2.25           |
| 8 - NUMBER OF SIGNIFICANT DIVERSIONS WITH<br>MEASUREMENT DEVICES INSTALLED - To fully implement the<br>Water Resources Commission's 2000 Water Measurement Strategy  |                              | Approved KPM   | 819.00                 | 1,125.00       |
| <ol> <li>PROMOTE EFFICIENCY IN WATER MANAGEMENT AND<br/>CONSERVATION PLAN REVIEWS - Percent of water management and<br/>conservation plans that received a preliminary review within 90 days of<br/>plan submittal.</li> </ol> |                              | Approved KPM   | 100.00                 | 95.00          |

Print Date: 6/9/2015

## What are the Department's KPMs?

- 14 KPMs
- Flow restoration / protection of instream rights,
- Compliance with water law
- Stream gaging / observation wells
- Equipping citizens with data
- Installation of measuring devices / increasing water use reporting
- Efficiency in reviewing WMCPs, transfers, water right applications, and in regulating in the field
- Customer Service

### Need to Evaluate KPMs

- Most in place since 2005; many since 2002
- Other metrics may be more meaningful
- Need for changes in methodology
  - KPM#2 Protection of instream rights
- KPM goals attained; need to reassess
  - KPM #6 Equip Citizens with Information
- Improvements in KPM process
  - KPM #14 Modify customer service survey
- Opportunity to tie in with other efforts; Secretary of State Audit and IWRS

## Timelines

- Commission, Stakeholder and Staff Engagement
  - mid-2017 to early 2018
- Proposals for changes typically due in April
  - April 2018
- Discussed by Legislature in long session
  - Spring 2019
- Note: May make modifications to schedule based on timing of other strategic planning efforts

## **KPM Evaluation Process**

- Staff survey and engagement
- External stakeholder survey
- Commission feedback
- Efforts will inform actions related to strategic plan
  - Strategic plan could also shape future KPMs
- Question for WRC: What else should we consider in undertaking this process?

### **Questions?**

